

## 等級単価一覧表 平成28年度適用

等級	健保等級適用者		労務費単価(円/時間)		健保等級適用者以外 (年俸制・月給制)		労務費単価 (円/時間)
	報酬月額	報酬月額	A. 賞与なし 年4回以上	B. 賞与1回 ~3回	月給範囲額		
		以上 ~ 未満			以上 ~ 未満		
1	58,000	~ 63,000	340	450	~ 83,160	450	
2	68,000	63,000 ~ 73,000	400	530	83,160 ~ 96,360	530	
3	78,000	73,000 ~ 83,000	460	610	96,360 ~ 109,560	610	
4	88,000	83,000 ~ 93,000	520	690	109,560 ~ 122,760	690	
5	98,000	93,000 ~ 101,000	580	760	122,760 ~ 133,320	760	
6	104,000	101,000 ~ 107,000	610	810	133,320 ~ 141,240	810	
7	110,000	107,000 ~ 114,000	650	860	141,240 ~ 150,480	860	
8	118,000	114,000 ~ 122,000	700	920	150,480 ~ 161,040	920	
9	126,000	122,000 ~ 130,000	740	980	161,040 ~ 171,600	980	
10	134,000	130,000 ~ 138,000	790	1,050	171,600 ~ 182,160	1,050	
11	142,000	138,000 ~ 146,000	840	1,110	182,160 ~ 192,720	1,110	
12	150,000	146,000 ~ 155,000	890	1,170	192,720 ~ 204,600	1,170	
13	160,000	155,000 ~ 165,000	950	1,250	204,600 ~ 217,800	1,250	
14	170,000	165,000 ~ 175,000	1,010	1,330	217,800 ~ 231,000	1,330	
15	180,000	175,000 ~ 185,000	1,060	1,410	231,000 ~ 244,200	1,410	
16	190,000	185,000 ~ 195,000	1,120	1,490	244,200 ~ 257,400	1,490	
17	200,000	195,000 ~ 210,000	1,180	1,560	257,400 ~ 277,200	1,560	
18	220,000	210,000 ~ 230,000	1,300	1,720	277,200 ~ 303,600	1,720	
19	240,000	230,000 ~ 250,000	1,420	1,880	303,600 ~ 330,000	1,880	
20	260,000	250,000 ~ 270,000	1,540	2,030	330,000 ~ 356,400	2,030	
21	280,000	270,000 ~ 290,000	1,660	2,190	356,400 ~ 382,800	2,190	
22	300,000	290,000 ~ 310,000	1,780	2,350	382,800 ~ 409,200	2,350	
23	320,000	310,000 ~ 330,000	1,900	2,500	409,200 ~ 435,600	2,500	
24	340,000	330,000 ~ 350,000	2,020	2,660	435,600 ~ 462,000	2,660	
25	360,000	350,000 ~ 370,000	2,130	2,820	462,000 ~ 488,400	2,820	
26	380,000	370,000 ~ 395,000	2,250	2,980	488,400 ~ 521,400	2,980	
27	410,000	395,000 ~ 425,000	2,430	3,210	521,400 ~ 561,000	3,210	
28	440,000	425,000 ~ 455,000	2,610	3,450	561,000 ~ 600,600	3,450	
29	470,000	455,000 ~ 485,000	2,790	3,680	600,600 ~ 640,200	3,680	
30	500,000	485,000 ~ 515,000	2,970	3,920	640,200 ~ 679,800	3,920	
31	530,000	515,000 ~ 545,000	3,140	4,150	679,800 ~ 719,400	4,150	
32	560,000	545,000 ~ 575,000	3,320	4,390	719,400 ~ 759,000	4,390	
33	590,000	575,000 ~ 605,000	3,500	4,620	759,000 ~ 798,600	4,620	
34	620,000	605,000 ~ 635,000	3,680	4,860	798,600 ~ 838,200	4,860	
35	650,000	635,000 ~ 665,000	3,860	5,090	838,200 ~ 877,800	5,090	
36	680,000	665,000 ~ 695,000	4,040	5,330	877,800 ~ 917,400	5,330	
37	710,000	695,000 ~ 730,000	4,210	5,560	917,400 ~ 963,600	5,560	
38	750,000	730,000 ~ 770,000	4,450	5,880	963,600 ~ 1,016,400	5,880	
39	790,000	770,000 ~ 810,000	4,690	6,190	1,016,400 ~ 1,069,200	6,190	
40	830,000	810,000 ~ 855,000	4,930	6,500	1,069,200 ~ 1,128,600	6,500	
41	880,000	855,000 ~ 905,000	5,220	6,900	1,128,600 ~ 1,194,600	6,900	
42	930,000	905,000 ~ 955,000	5,520	7,290	1,194,600 ~ 1,260,600	7,290	
43	980,000	955,000 ~ 1,005,000	5,820	7,680	1,260,600 ~ 1,326,600	7,680	
44	1,030,000	1,005,000 ~ 1,055,000	6,120	8,070	1,326,600 ~ 1,392,600	8,070	
45	1,090,000	1,055,000 ~ 1,115,000	6,470	8,540	1,392,600 ~ 1,471,800	8,540	
46	1,150,000	1,115,000 ~ 1,175,000	6,830	9,010	1,471,800 ~ 1,551,000	9,010	
47	1,210,000	1,175,000 ~ 1,235,000	7,180	9,490	1,551,000 ~ 1,630,200	9,490	
48	1,270,000	1,235,000 ~ 1,295,000	7,540	9,960	1,630,200 ~ 1,709,400	9,960	
49	1,330,000	1,295,000 ~ 1,355,000	7,900	10,430	1,709,400 ~ 1,788,600	10,430	
50	1,390,000	1,355,000 ~	8,250	10,900	1,788,600 ~	10,900	